

**MVNU BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

Data Based on Spring 2015 Graduates

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK	% OF STUDENTS ACHIEVING BENCHMARK	
		Competency	Advanced Competency
Identify as a Professional Social Worker	4 on a Likert scale of 1-5*	96%	78%
Apply Ethical Principles	4 on a Likert scale of 1-5	100%	87%
Apply Critical Thinking	4 on a Likert scale of 1-5	92%	76%
Engage Diversity in Practice	4 on a Likert scale of 1-5	95%	81%
Advance Human Rights/ Social and Economic Justice	4 on a Likert scale of 1-5	90%	77%
Engage Research Informed Practice/Practice Informed Research	4 on a Likert scale of 1-5	92%	75%
Apply Human Behavior Knowledge	4 on a Likert scale of 1-5	92%	68%
Engage Policy Practice to Advance Well-Being and Deliver Services	4 on a Likert scale of 1-5	85%	74%
Respond to Practice Contexts	4 on a Likert scale of 1-5	97%	76%
Practice Engagement	4 on a Likert scale of 1-5	95%	81%
Practice Assessment	4 on a Likert scale of 1-5	93%	71%
Practice Intervention	4 on a Likert scale of 1-5	93%	74%
Practice Evaluation	4 on a Likert scale of 1-5	95%	81%

* The program benchmark for each competency is a score of ≥ 4 on a Likert scale ranging 1-5. A score of 4 reflects **competency** (i.e., Student demonstrates effective use of the skill). The program has a set the following benchmark goal: 90% of graduates will reach the benchmark score of ≥ 4 for each competency. A score of 5 reflects **advanced competency** (i.e., Student uses the skill at an advanced level) and is reported here to reflect the percentage of students who perform above the benchmark.