



POSITION ANNOUNCEMENT
Vice President for Academic Affairs

Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional-age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like, and to make a difference in their world through lifelong service.

The University seeks a full-time administrative, 12-month, gifted and mature administrator as *Vice President for Academic Affairs*.

The Vice President for Academic Affairs (VPAA) provides leadership for the planning, development, implementation, assessment, and improvement of all academic programs, policies, budget, and supporting infrastructure. The VPAA is responsible for ensuring the University's academic excellence by facilitating faculty, dean recruitment and retention, and University-level review of all multi-year contracts and promotion actions. Student Success and Retention, Registrar, Center for Innovative Education, Center for Global Engagement, Associate Vice President for Academic Affairs, and Library report to the VPAA. This position reports to the President and serves on the Senior Leadership Team.

Responsibilities include:

Willingness to work in partnership with the President to:

- Engage with MVNU 2023 (University Strategic Plan) and articulate the annual operational initiatives for Academic Affairs
- Lead with an understanding of a clear commitment to the mission and values of a growth-oriented private Christian university
- Serve with the President on the Senior Leadership Team
- Manage the Academic Affairs budget
- Assume leadership of the campus in the absence of the President
- Other duties as assigned by the President

Qualifications needed:

- Evangelical Christian statement of faith, experience and mission fit
- Must be supportive of the doctrinal and moral convictions of the Church of the Nazarene
- Conversant with and supportive of the Wesleyan-Holiness theological tradition
- Doctoral degree from a regionally accredited university

- Demonstrated capacity for academic leadership
- Distinguished record of university teaching
- Ability to think strategically
- Strong administrative and communication skills
- Understanding of and ability to work with the Higher Learning Commission
- Disciplined approach to decision-making
- A sense of humor and approachable demeanor
- An understanding of and appreciation for liberal arts education
- An understanding of Christian higher education combined with the ability to articulate the mission and vision of Mount Vernon Nazarene University and the value of its education within the broader higher education context
- Experience in a position with accountability for both result and process-oriented goals
- Ability to lift 25 lbs

The above statements describe the general nature and level of work to be performed by an individual assigned to this position. This is not intended to be an exhaustive list of all responsibilities and duties required of the position.

To ensure full consideration for this position, please email a letter of interest, resume/vitae, and at least four (4) references to President.HenrySpaulding@mvnu.edu by February 15, 2022. Applicants submitting materials via email should attach either a Microsoft Word or PDF File. Alternatively, materials may be mailed to:

Mount Vernon Nazarene University
 President's Office
 800 Martinsburg Road
 Mount Vernon, OH 43050

Professional and personal references are required, consistent with the responsibilities associated with this position. A background check will be performed prior to the appointment. Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. Mount Vernon Nazarene University is an Equal Opportunity Employer. We encourage applications from women and underrepresented populations.

As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.