



**POSITION ANNOUNCEMENT**  
**Adjunct Instructor – Communication**

*Mount Vernon Nazarene University exists to shape lives through educating the whole person and cultivating Christ-likeness for lifelong learning and service.*

Mount Vernon Nazarene University (MVNU) is an intentionally Christian teaching university for traditional age students, graduate students, and working adults who seek opportunities to learn and grow in an academic community of faith. The University provides the context for a transformational experience through excellent academics, service opportunities, caring relationships, and a nurturing spiritual and social environment. Faculty, staff, and students are challenged to achieve their highest potential, to become increasingly Christ-like and to make a difference in their world through lifelong service.

The University seeks part-time *Adjunct Instructors* to teach Public Speaking and/or Interpersonal Communication in the Communication Department on the Mount Vernon main campus. Both are options for MVNU's general education Communication Arts credit and required in the Communication and Media major, plus certain minors and concentrations.

**Responsibilities for this position include:**

- Teach one spring section of COM1023 Public Speaking as needed
- Teach 1-2 sections each semester (fall/spring) of COM1013 Interpersonal Communication as needed
- Adequately prepare all course materials and lessons
- Provide each student with clear course expectations, evaluations and timelines through carefully written topical outlines and approved, standardized syllabus
- Provide interesting and relevant assignments for students that demonstrate learning outcomes in a real-life setting
- Suitably challenge, engage, serve and communicate with students to encourage their participation and learning while maintaining mutual value and respect
- Complete grade books, final grade sheets, learning assessments and final exam assessments in a timely manner
- Respond to student questions in a timely manner
- Identify and refer at-risk students to specific academic support services
- Ensure course and program learning outcomes are delivered as defined by the syllabus

**Minimum Qualifications:**

- Master's degree in speech, communication, rhetoric, or a related field preferred and/or
- Five years professional experience and expertise in the field of speech communication

**Expectations for the successful candidate:**

- Evangelical Christian confession of faith and experience (Statement of Faith required at application)
- Expertise in interpersonal and oral presentation/written communication skills
- Engaging classroom style and appreciation of successful instructional approaches for a range of academic abilities

Interested candidates should send a curriculum vita, names of three references with contact information, a one to two-page statement of educational philosophy, a one to two-page statement of faith, and copies of university transcripts electronically to:

**Joe Rinehart**  
**Chair, Communication Department**  
**Mount Vernon Nazarene University**  
**800 Martinsburg Road**  
**Mount Vernon, Ohio 43050**  
[jrinehar@mvnu.edu](mailto:jrinehar@mvnu.edu)

*Mount Vernon Nazarene University does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or military service in administering its employment policies and practices. As a religious educational institution under the auspices of the Church of the Nazarene, the University is permitted by law to consider religious beliefs/practices in making employment decisions and does so to achieve its mission. The University requires as a condition of employment that all employees subscribe to standards of the Church of the Nazarene and conduct their lives in accordance therewith.*

*Prior to a final offer of employment the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification and criminal background check.*