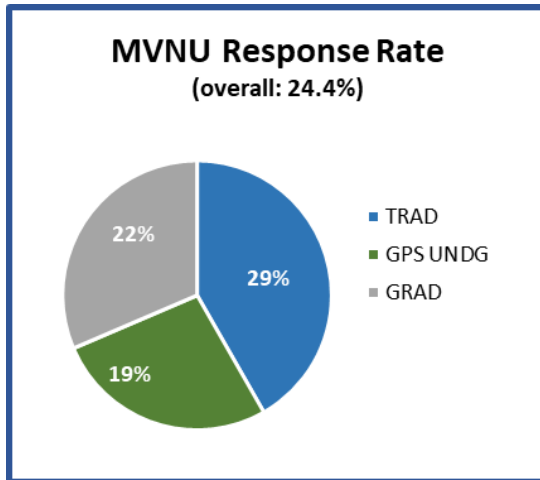


2018 EMPLOYMENT/ENROLLMENT SUMMARY HIGHLIGHTS

Overall Self-Reported Statistics

- ✓ Graduates surveyed: 516
- ✓ Response rate: MVNU: 24%
- ✓ Employed: MVNU: 91% (79% full-time, 12% part-time; 6% unemployed by choice)
- ✓ 14% enrolled in advanced studies
- ✓ 93% of all respondents reside in Ohio



Job Satisfaction <i>High to Very High</i>	
Traditional Graduates	67%
GPS Graduates	80%
Internship/Clinical Practice at Employer	
Traditional Graduates	22%
GPS Graduates	18%
Current Position Requires Bachelor Degree	
Traditional Graduates	71%
GPS Graduates	50%
Income \$30,001 to \$50,000	51%
Income \$50,001 to \$80,000	25%

Employment of 2017 Graduates: All Programs (%)	Arts and Humanities	Jetter School of Professional Studies	Natural and Social Sciences	Nursing and Health Sciences	Christian Ministries	Graduate and Professional Studies
	Employed Full-time	53	87	53	100	60
Employed Part-time	29	13	7	0	40	6
MVNU's Degree of Impact Upon:						
Job Satisfaction	64	67	44	82	80	80
Career Development	64	67	78	91	80	na
Job Relationship to Major	57	73	78	100	80	na
Preparation for Employment	57	67	67	100	100	65

Graduate and Professional Studies	<i>Business Administration</i>	<i>Computer Science Software Development</i>	<i>Early Childhood</i>	<i>Nursing</i>	<i>Social Work</i>	<i>MBA</i>	<i>MAEd</i>	<i>MBA/MMIN Dual Degree</i>	<i>MMIN</i>	<i>MSM</i>	<i>Public Safety Administration</i>
MVNU's Impact Upon: High to Very High (%)											
Salary	30	100	0	50	0	32	78	0	0	0	33
Skill Level	60	100	0	67	100	74	67	0	0	0	67
Potential for Advancement	90	100	0	100	50	58	67	0	0	0	100

Employers and Positions of Graduates

The complete list of advanced study enrollment can be found in Table 8.

Undergraduate Employers	Position
Bowers PR & Marketing	Account Coordinator
Miller Insurance Agency	Producer
PV Communications Inc.	Graphic Designer
CES Credit Union	Marketing Coordinator
Sinclair Broadcast Group	Production Assistant
Coshocton Church of the Nazarene	Children's Pastor
Beavercreek Church of the Nazarene	NextGen Ministry
Troy Church of the Nazarene	Director of Discipleship Ministries
Ohio Bird Sanctuary	Education Program Coordinator
T. Marzetti	QA Analyst
CVS Pharmacy	Pharmacy Technician
JCC Consulting	Junior Developer
Binary Defense Systems	SOC Analyst
The James Cancer Hospital	Registered Nurse
Nationwide Children's / Cleveland VA	ER
Cleveland Clinic	Behavioral Health Registered Nurse
University Hospitals Samaritan Medical Center	Manager Quality, Risk, and Infection Control
International Community School	2 nd Grade Teacher
MVNU	GA
Bethany Christian Services	Pregnancy Coordinator
Graduate Employers	Position
CAS	Information Scientist
Pathway HR Solutions	Founder
Ashland Fire Department	Battalion Chief
Nationwide Insurance	Sr. Analyst, Finance Data Governance
City of Columbus	Recreation Supervisor
Columbus Springs	CEO
Dublin City Schools	Intervention Specialist
Newark City Schools	ED Intervention Specialist
Trotwood Preparatory and Fitness Academy	Intervention Specialist
Nationwide Children's Hospital	Case Supervisor

Graduate/Professional School

The complete list of advanced study enrollment can be found in Table 10.

Graduate/Professional School	Degree	Major
The Ohio State University College of Optometry	OD	Optometry
Butler University	MPAS	Physician Assistant
Trevecca Nazarene University	MSM	PA Masters
Ohio University	MA	Speech-Language Pathology
	MA	English
Kent State University	MEd	Clinical Mental Health Counseling
Nazarene Theological Seminary	M.Div.	Master of Divinity
Mount Vernon Nazarene University	MA	Business Administration– Organizational Management
	MBA	Organizational Management
Pittsburg Institute of Mortuary Science		Mortuary Science
Case Western/Boise State	MSW	Social Work

Job Outlook

The US Bureau of Labor Statistics projects employment to increase by 11.5 million jobs over the 2016-2026 decade. About nine out of ten jobs are projected to be added to the service-providing sector (10.5 million). Health care and their associated occupations are expected to account for about 4 million new jobs by 2026. As in past years, those among the fastest growing occupations are: health care support occupations (23.6%), health care practitioners and technical occupations (15.3%), personal care and service occupations (19.1%), community and social service occupations (14.5%) and computer and mathematical occupations (13.7%). Some level of postsecondary education is required for entry to 18 of the 30 fastest growing detailed occupations (Bureau of Labor, 2017).

Ohio estimates the fastest growing and most projected job openings will be in health care fields. Ohio Department of Job and Family Services (ODJFS) estimates that most job growth by 2026 is expected to add over 253,000 jobs, with 664,000 job openings annually. Service producing occupations will increase 5.6%, goods will shrink by 1.9%, and self-employment should increase 6.8% by 2026. The health care and social assistance industry will add 135,000 jobs. Professional, scientific, and technical services industry estimates additional jobs available will be much lower than the previous year's estimate, 9,551 and 28,000 jobs respectively (Ohio job outlook, 2018).

Conclusion

A survey of more than 650 employers and over 1,500 students in 2018 revealed insights into the job market. Students are concerned about technology, but employers are concerned with soft skills like teamwork, critical thinking and leadership. Almost 80% of students think they are competent in oral and written communication; however, employers believe only about 42% of students have these skills necessary for the workforce. In addition to the soft skills, employers placed more emphasis on people management, emotional intelligence and the ability to apply knowledge in real-world settings. Employers suggest preparation should begin with internships, involvement in campus organizations, additional practice with written communication, and a strong digital e-portfolio. (Career readiness, 2018 and People factor, 2018).

Traditional graduates would like more internship opportunities and career preparation. Graduates praised MVNU for a positive experience with academic advising, rigor and personal faith-centered relationships with faculty. GPS graduates also praised faculty for being helpful and well informed, and believe the program prepared them for life after the degree. Graduates expressed the need for more internships and mutual job opportunity agreements with employers. Many GPS graduates expressed a desire to return to MVNU for a Master of Science in Nursing.

Bureau of Labor. (2017). Retrieved from <https://www.bls.gov/news.release/ecopro.nr0.htm>

Career readiness disconnect. (2019). Retrieved from <http://embed.widencdn.net/pdf/plus/cengage/rnnusrz9tm/are-students-prepared-for-workplace-myths-ebook-761250.pdf>

Ohio job outlook. (2018). Retrieved from http://ohiolmi.com/proj/Projections/Ohio_Job_Outlook_2016-2026.pdf

People factor (2019). Retrieved from <https://www.cengage.com/todays-learner/career-readiness>

Table 1

EMPLOYED AND ENROLLED - All Programs															
Major	Sent	Response Rate	N	Employed:		Not Employed		Total	Enrolled:		Total	Seeking Enrollment		Total	
				Full-Time	Part-Time	By Choice	Seeking Employment		Full-Time	Part-Time		Yes	No		
															Count
Arts & Humanities															
Art	5	20%	Count		1			1							
			%		100%			100%							
Church Music			Count												
			%												
Communication Studies	5	40%	Count	2				2							
			%	100%				100%							
Drama	1	0%	Count												
			%												
English	3	33%	Count			1		1							
			%			100%		100%							
Graphic Design	14	50%	Count	4	2	1		7	3		3				
			%	57%	29%	14%		100%	100%		100%				
History	3	0%	Count	1				1							
			%	100%				100%							
Integrated Language Arts	1	0%	Count												
			%												
Integrated Social Studies	2	50%	Count												
			%												
Journalism and Media Production	2	50%	Count		1			1							
			%		100%			100%							
Music	4	75%	Count	1	1		1	3							
			%	33%	33%		33%	100%							
Music Education	4	25%	Count												
			%												
Political Science	3	0%	Count												
			%												
Public Relations	2	0%	Count												
			%												
Spanish Education	3	33%	Count	1				1							
			%	100%				100%							
Theatre			Count												
			%												
Visual Arts Education	1	0%	Count												
			%												
Jetter School of Professional Studies															
Accounting	7	0%	Count	1				1							
			%	100%				100%							
Business Administration - BA	10	20%	Count	1				1							
			%	100%				100%							
Business Technology	1	0%	Count												
			%												
Early Childhood Education	11	36%	Count	5				5							
			%	100%				100%							
Educational Studies	2	0%	Count												
			%												
Exercise Studies	6	17%	Count	1				1							
			%	100%				100%							
Finance	5	40%	Count	1				1							
			%	100%				100%							
Information Technology Management			Count												
			%												
Intervention Specialist	5	60%	Count	2				2							
			%	100%				100%							
Management	6	17%	Count												
			%												
Marketing	3	33%	Count		1			1	1		1				
			%		100%			100%	100%		100%				
Middle Childhood Education	3	0%	Count												
			%												
Physical Ed / Health Ed	1	0%	Count												
			%												
Social Work	9	22%	Count	2				2							
			%	100%				100%							
Sports Management	3	33%	Count		1			1							
			%		100%			100%							

Table 1 (continued)

EMPLOYED AND ENROLLED - All Programs														
Major	Sent	Response Rate	N	Employed:		Not Employed		Total	Enrolled:		Total	Seeking Enrollment		Total
				Full-Time	Part-Time	By Choice	Seeking Employment		Full-Time	Part-Time		Yes	No	
Natural & Social Sciences														
Biology	37	27%	Count	4	1	3		8	4		4			
			%	50%	13%	38%		100%	100%		100%			
Chemistry	1	0%	Count											
			%											
Computer Science	4	75%	Count	2		1		3						
			%	67%		33%		100%						
Computer Sys. and Net. Eng.	3	33%	Count	1				1						
			%	100%				100%						
Criminal Justice	7	14%	Count			1		1	1		1			
			%			100%		100%	100%		100%			
Engineering	6	0%	Count											
			%											
Integrated Math Education	2	0%	Count											
			%											
Mathematics	4	25%	Count				1	1						
			%				100%	100%						
Psychology	14	7%	Count	1				1		1	1			
			%	100%				100%		100%	100%			
Nursing & Health Sciences														
Communication Sciences & Disorders	1	100%	Count						1		1			
			%						100%		100%			
Nursing	21	52%	Count	11				11						
			%	100%				100%						
Christian Ministries														
Children's Ministries	1	100%	Count	1				1						
			%	100%				100%						
Educational Ministries	1	100%	Count		1			1						
			%		100%			100%						
Intercultural Studies	8	25%	Count	1	1			2						
			%	50%	50%			100%						
Pastoral Ministry	3	33%	Count	1				1						
			%	100%				100%						
Philosophy			Count											
			%											
Religion			Count											
			%											
Religion (Bible)			Count											
			%											
Religion (Bible & Archaeology)			Count											
			%											
Urban Ministries	1	0%	Count											
			%											
Youth Ministries	1	0%	Count											
			%											
Other														
General Studies - AA	1	100%	Count			1		1	1		1			
			%			100%		100%	100%		100%			
Traditional Total	241	29%	Count	44	10	7	3	64	11	1	12	0	0	0
			%	69%	16%	11%	5%	100%	92%	8%	100%	0%	0%	0%

Table 1 (continued)

EMPLOYED AND ENROLLED - All Programs														
Major	Sent	Response Rate	N	Employed:		Not Employed		Total	Enrolled:		Total	Seeking Enrollment		Total
				Full-Time	Part-Time	By Choice	Seeking Employment		Full-Time	Part-Time		Yes	No	
Graduate and Professional Studies - Non-Traditional Undergraduate Students														
Associate of Applied Science in Business	8	0%	Count											
			%											
Bachelor of Business Administration (BBA)	55	20%	Count	8	1			9	1		1			
			%	89%	11%			100%	100%		100%			
Computer Science Software Development	4	25%	Count	1				1						
			%	100%				100%						
Early Childhood Education	0	0%	Count											
			%											
Educational Studies	0	0%	Count											
			%											
Finance (BBA)	5	0%	Count											
			%											
General Studies (AA)	2	0%	Count											
			%											
Human Resource Management	2	0%	Count											
			%											
Management	4	25%	Count											
			%											
Marketing	3	0%	Count											
			%											
Nursing (BS)	25	32%	Count	8				8						
			%	100%				100%						
Public Safety Administration	6	50%	Count	3				3						
			%	100%				100%						
Social Work (BSW)	30	10%	Count	1	1		1	3	2		2			
			%	33%	33%		33%	100%	100%		100%			
GPS Undergraduate Total	134	17%	Count	21	2	0	1	24	3	0	3	0	0	0
			%	88%	8%	0%	4%	100%	100%	0%	100%	0%	0%	0%
Graduate and Professional Studies - Graduate Students														
Master of Business Administration (MBA)	63	25%	Count	15				15	2		2			
			%	100%				100%	100%		100%			
Master of Business Administration (HCA)	25	16%	Count	4				4						
			%	100%				100%						
Master of Education - Intervention Specialist (MAEd - ISG)	21	43%	Count	8	1			9						
			%	89%	11%			100%						
Master of Education - Education Theory and Practice	3	0%	Count											
			%											
Master of Education - Professional Educator's License (MAEd - PEL)	10	0%	Count											
			%											
Master of Ministry - Practical Theology (MMin)	3	0%	Count											
			%											
MBA/MMin - Dual Degree	2	0%	Count											
			%											
Master of Science in Management (MSM)	5	0%	Count											
			%											
GPS Graduate Total	132	22%	Count	27	1	0	0	28	2	0	2	0	0	0
			%	1350%	50%	0%	0%	1400%	100%	0%	100%	0%	0%	0%

Table 8

Employment by Major and Type of Business					
MVNU Major	Company/Organization	Type of Business	If Other:	Title/Position	State
Traditional					
Accounting	Budros, Ruhlin & Roe, Inc.	Finance		Wealth Management Administrator	Ohio
Art	Century National Bank	Banking		Teller	Ohio
Biology	T. Marzetti	Manufacturing		QA Analyst	Ohio
	Ohio Bird Sanctuary	Non-Profit		Education Program Coordinator	Ohio
	Richland Public Health	Other	County Health Department	Sanitarian-in-Training	Ohio
	CVS Pharmacy	Other	Retail/Pharmacy	Pharmacy Technician	Ohio
	Frontage Laboratories	Other	Contract Research Organization	Lab Technician III	Ohio
Business Administration	Tri County	Education--public		(blank)	Ohio
	Craftsman Roofing & Restoration	Construction		Project Manager	Florida
Children's Ministries	Coshocton Church of the Nazarene	Ministry		Children's Pastor	Ohio
Communication Studies	Bowers PR & Marketing	Other	PR & Marketing	Account Coordinator	Ohio
	Miller Insurance Agency	Insurance		Producer	Ohio
Computer Science	JCC Consulting	Other	Database Consulting + Software Solutions	Junior Developer	Ohio
	Binary defense solutions	Information Technology		SOC analyst	Ohio
Computer Systems and Network Engineering	Binary Defense Systems	Information Technology		Security Operations Center (SOC) Analyst	Ohio
Early Childhood Education	Columbus Bilingual Academy North	Education--public		3rd Grade Teacher	Ohio
	South-Western City School District/Richard Avenue Elementary School	Education--public		4th Grade Teacher	Ohio
	Oakstone Academy	Education--private		Preschool Teacher	Ohio
	Cardington Lincoln Elementary	Education--public		Intervention Specialist	Ohio
	International Community School	Non-Profit		2nd Grade Teacher	(blank)
Educational Ministries	Troy Church of the Nazarene	Ministry		Director of Discipleship Ministries	Ohio
Exercise Studies	G+J Pepsi	Retail		Field Sales	Ohio
Finance	Budess, Ruhlin & Roe, Inc.	Other	Private Wealth Management	Wealth Management Administrator	Ohio
Graphic Design	CES Credit Union	Banking		Marketing Coordinator	Ohio
	Smartbill	Other	Billing		Ohio
	PV Communications Inc.	Other	Graphic Design and Printing Agency	Graphic Designer	Ohio
	State of West Virginia Legislature	Government		Print Shop Operator	West Virginia
	Vin Devers Autohaus of Sylvania	Other	Car Dealership	Photographer	Ohio
	Creative Spot	Other	Advertising & Design	Graphic Designer	Ohio

Table 8 (continued)

Employment by Major and Type of Business					
MVNU Major	Company/Organization	Type of Business	If Other:	Title/Position	State
Traditional (continued)					
History	Northern Local Schools	Education--public	(blank)	Long term substitute	Ohio
Intercultural Studies	The Salvation Army	Non-Profit		Learning Zone Tutor	Ohio
	International Academy of Suriname	Education--private		AP Coordinator and Guidance Counselor	
Intervention Specialist	Southwest Licking Schools	Education--public		PK Teacher	Ohio
	Newark City Schools	Education--public		Intervention Specialist	Ohio
Journalism and Media Production	Sinclair Broadcast Group	Other	Broadcast Station	Production Assistant	Ohio
Marketing	MVNU	College/University		GA	Ohio
Music	Access2 Interpreters	Health care		Spanish Interpreter	Ohio
	YMCA	Other			Colorado
	Greenway Local Schools	Education--public		Vocal Music Teacher	Ohio
Nursing	Nationwide Childrens Hospital	Health care		Float Staff RN	Ohio
	Mount Carmel	Health care		Staff RN	Ohio
	Mount Carmel	Health care		Registered nurse	Ohio
	Ohio Health	Health care		Staff Ran	Ohio
	The James Cancer Hospital	Health care		Staff RN	Ohio
	The James Cancer Hospital	Health care		Registered nurse	Ohio
	OhioHealth	Health care		RN	Ohio
	Cleveland Clinic - Marymount			Behavioral Health Registered Nurse	Ohio
	OSU	Health care		Registered nurse	Ohio
	Mount Carmel Saint Anne's	Health care		Staff RN	Ohio
Aultman Hospital	Health care		Registered nurse	Ohio	
Pastoral Ministry	Beavercreek Church of the Nazarene	Ministry		NextGen Ministry	Ohio
Psychology	Koch Foods	Manufacturing		Production Specialist	Ohio
Social Work	RevLocal	Sales/Marketing		Support Specialist	Ohio
	Bethany Christian services	Social Services		Pregnancy counselor	Ohio
Spanish Education	Worthington Christian Schools	Education--private		HS/MS Spanish Teacher	Ohio
Sports Management	Columbus blue jackets arena managment	Other	Professional Sports Venue	Changeover	Ohio

Table 8 (continued)

Employment by Major and Type of Business					
MVNU Major	Company/Organization	Type of Business	If Other:	Title/Position	State
GPS - Undergraduate					
Bachelor of Business Administration (BBA)	State Farm	Insurance		Claim Specialist	Ohio
	Zane State College	College/University		Bookstore Director	Ohio
	Ohio State Highway Patrol	Government		Lieutenant	Ohio
	Veto Pro Pac	Sales/Marketing		Inside sales manager	Connecticut
	Ashland Pump Company	Manufacturing		Chief Engineer	Ohio
	Wood County Schools	Education--public		Teacher Aide	West Virginia
	Vision Service Plan	Insurance		Customer Service Rep	Ohio
	MVNU	College/University			Ohio
	Service Medical Oxygen	Other	Durable Medical Equipment	Assistant Manager	Ohio
TODCO	Manufacturing		Inside Sales & Marketing	Ohio	
Bachelor of Science in Computer Science Software Development	The Judge Group	Retail		Software Engineer	Ohio
Bachelor of Science in Nursing	Genesis Healthcare/Presidential Center	Health care		Staff RN	Ohio
	Grace Hospice	Health care		Administrator	Ohio
	Aetna	Health care		UMNC	Ohio
	University Hospitals Samaritan Medical Center	Health care	Hospital	Manager Quality, Risk, and Infection Control	Ohio
	Ohio Health	Health care	Hospital	RN	Ohio
	Ohio Health Mansfield Hospital	Health care		Staff RN/Charge Nurse	Ohio
	Nationwide Children's / Cleveland VA	Health care	Hospital	ER	Ohio
	Ohio Health Hospital - Mansfield	Health care		Charge Nurse	Ohio
Bachelor of Arts in Public Safety Administration	OSU-Newark & COTC	Education--public		Assistant Director of Public Safety	Ohio
	Brucker & Kishler Funeral Home	Other	Funeral Home	Funeral Director in Training	Ohio
	State of Ohio DRC	Government		Corrections Specialist	Ohio
Bachelor of Social Work	Twin Valley Behavioral Health	Social Services		Social Worker	Ohio
	Netcare Access	Social Services		ERS Clinician / Social Worker	Ohio

Table 8 (continued)

Employment by Major and Type of Business					
MVNU Major	Company/Organization	Type of Business	If Other:	Title/Position	State
Master's					
Master of Business Administration (MBA)	CAS	Non-Profit		Information Scientist	Ohio
	CMax Advisors	Small Business		Business Development Manager	Ohio
	Ediforma	Construction		Director	Outside USA
	Huntington Bank	Banking		Banker	Ohio
	McGohan Brabender	Insurance		Financial Analyst	Ohio
	Pathway HR Solutions	Self-employed		Founder	Ohio
	Stahl Truck Bodies	Manufacturing		Purchasing Manager	Ohio
	TrueCore Federal Credit Union	Banking		Operations Manager	Ohio
	Ashland Fire Department	Other	Firefighting	Battalion Chief	Kentucky
	TGI	Information Technology		Senior Sales Rep	Ohio
	Scotts Miracle Grow	Other	Headquarters	Analyst	Ohio
	Arcelormittal	Finance			Ohio
	Nationwide Insurance	Insurance		Sr Analyst, Finance Data Governance	Ohio
	Knox Community Hospital	Health care	Hospital	Paragon PM App. Admin	Ohio
	East Columbus Surgery Center	Other	Surgery Center	Administrator	Ohio
Dept of Defense	Government		Chief of Logistics	Outside USA	
Master of Business Administration (HCA)	Equity Resources Inc	Mortgage Banking		Production	Ohio
	University hospitals of cleveland	Health care		Associate cmo	Ohio
	City of Columbus	Government		Recreation Supervisor	Ohio
	Columbus Springs	Health care		CEO	Ohio
Master of Education - Intervention Specialist (MAEd - ISG)	Dublin City Schools	Education--public		Intervention Specialist	Ohio
	Newark City Schools	Education--public		ED Intervention Specialist	Ohio
	Trotwood Preparatory and Fitness Academy	Education--public		Intervention Specialist	Ohio
	St. Brendan School	Education--private		Intervention Specialist	Ohio
	Nationwide Children's Hospital	Health care		Case Supervisors	Ohio
	Sandusky City schools	Education--public		Intervention Specialist	Ohio
	Montpelier Schools	Education--public		Intervention Specialist	Ohio
	Westerville City Schools	Education--public		Teacher	Ohio
	Knox County Educational Service Center	Education--public		Teacher	Ohio