



Psychology Assessment Plan Dashboard - 2019/20

SLO	Description	Met Target?			
		Method 1	Method 2	Method 3	Method 4
1	Knowledge Base	Met	Met	n/a	n/a
2	Scientific Inquiry and Critical Thinking	Met	Met	n/a	n/a
3	Ethical and Social Responsibility in a Diverse World	Met	Met	NR	n/a
4	Communication	NR	Met	Met	n/a
5	Professional Development	Met	NR	Met	Met

Key	
n/a	not applicable, method not used
NR	not reported, no results reported
Exceeded	exceeded the target
Met	target met, no action required
Not Met	target not met
New	new measurement, results not gathered yet
IP	in process, interpretation of results is in work



Psychology Assessment Plan Dashboard Detail - 2019/20

SLO 1 - Knowledge Base: Demonstrate fundamental knowledge and comprehension of major concepts, theoretical perspectives, historical trends, and empirical findings of psychological science.

Method 1	Major Field Test (Psychology)	Annual mean Assessment Indicators and subscores will be above the national means in areas associated with courses required of the major.	Met
Method 2	Psychology Comprehensive Exam. This exam is given to incoming students and again to seniors.	Graduating cohorts who took both exams will show an average gain of 25%.	Met

SLO 2 - Scientific Inquiry and Critical Thinking: Apply scientific reasoning and appropriate research methods to evaluate, interpret, design, and conduct basic psychological research.

Method 1	Individual Research Project (IRP) in PSY4014. All psych majors conduct a literature review, design and conduct an experiment, analyze the results, write an APA formatted paper.	All students will receive a passing grade (70%) or higher on the IRP.	Met
Method 2	Operant Conditioning Lab in PSY2044. A 3-week lab where student demonstrate the concepts of observation, shaping, operant conditioning, reinforcement, partial reinforcement, discrimination, generalization, extinction, and relearning. Data is recorded and plotted in a notebook.	All students will receive a passing grade (70%) or higher on the lab.	Met

SLO 3 - Ethical and Social Responsibility in A Diverse World: Illustrate ethical standards informed by the Christian faith to promote socially responsible behaviors that build healthy, diverse communities.

Method 1	PSY3053 Implicit Association Test Assignment. Students complete an IAT on a selected topic (e.g., race or gender) and write a paper on implicit associations and their results.	All students will receive a passing grade (70%) or higher on the paper.	Met
Method 2	Pre-test Post-test of Community Attitudes toward Mental Illness (CAMI). 40-item, 5-point Likert response option, yielding 4 subscores: <u>Authoritarianism</u> (e.g. need for hospitalization) <u>Benevolence</u> (e.g., need for kindness) <u>Social Restrictiveness</u> (e.g., need to avoid) <u>Community Mental Health Ideology</u> (CMHI) (E.g., need to integrate into society)	Attitudes toward people with mental illness will become more positive.	Met
Method 3	Mental Illness and Ethics (e.g., stigma) paper in PSY3063 Note: assignment not given in SP2020. Met previous years.	All students will receive a passing grade (70%) or higher on the paper.	NR

SLO 4 - Communication: Demonstrate effective oral and written communication skills in creating a cogent scientific argument, presenting scientific information, integrating psychology and the Christian faith, and synthesizing psychological theories and concepts.

Method 1	Major Theoretical Paper 1 in PSY4073 (Not collected in SP2020. Met in previous years.)	All students will receive a passing grade (70%) or higher on the paper.	NR
Method 2	Major Theoretical Paper 2 in PSY4023	All students will receive a passing grade (70%) or higher on the paper.	Met
Method 3	IRP presentation of IRP project in PSY4014	All students will receive a passing grade (70%) or higher on the paper.	Met

SLO 5 - Professional Development: Apply psychology-specific content and skills, exhibit meaningful self-reflection, cultivate self-regulation, and build teamwork skills that readies the student for post-baccalaureate education and employment success.

Method 1	Self-reflection (of interests, abilities, and goals) paper in PSY1041.	All students will receive a passing grade (70%) or higher on the presentation.	Met
Method 2	Case-study assignment in PSY3063 that require application of content. (Data not collected in 2020. Met in previous years.)	All students will receive a passing grade (70%) or higher on the assignment.	NR
Method 3	Behavior Modification paper in PSY2044 requires the application of learning principles to change behavior.	All students will receive a passing grade (70%) or higher on the paper.	Met
Method 4	2008-2014 Psychology Graduate (Alumni) Survey assessing: 1) Alumni Advanced Enrollment and Satisfaction 2) Volunteer Involvement	1) The majority of alumni enrolled in advanced study will rate their satisfaction average or better. 2) The majority of alumni will report regular or periodic volunteer involvement.	Met