



## Nursing Department Assessment Plan Dashboard - 2019/20

SLO	Description	Met Target?		
		Method/Level 1	Method/Level 2	Method/Level 3
1	God/Godly Living: Apply biblical principles to professional nursing practice. Affirm Godly living as a basis for delivery of nursing care from a biblical perspective.	Met	Met	Met
2	Truth: Provide holistic nursing care based on evidence gained through empirical testing, personal, ethical, and aesthetic knowledge.	Met	Met	Met
3	Evidence Based: Analyze subjective and objective data for scientific merit.	Met	Met	Met
4	Academic Excellence: Demonstrate academic responsibility in current curriculum. Recognize the ongoing need to increase knowledge and scholarship.	Met	Met	Met
5	Persons: View each person as created in the image of God, therefore worthy of respect and dignity.	Met	Met	Met
6	Environment: Recognize the influence of the environment on the health of individuals and populations.	Met	Met	Met
7	Health: Convey a Christian worldview of health as the ability to function in harmony with God, self, others and the environment.	Met	Met	Met
8	Nursing: Deliver nursing care aimed at helping people and communities in their response to actual or potential health problems.	Met	Met	Not Met
9	Comfort Care: Provide compassionate care for the whole person with the aim of promoting optimal health and providing comfort to all who suffer.	Met	Met	Met
10	Communication: Communicate effectively with individuals, families, communities, and members of the healthcare team through verbal, nonverbal and written communication.	Met	Met	Met
11	Spiritual Care: Affirm spiritual care as primary to the health of individuals and society.	Met	Met	Not Met

Key	
n/a	not applicable, method not used
NR	not reported, no results reported
Exceeded	exceeded the target
Met	target met, no action required
Not Met	target not met
New	new measurement, results not gathered yet
IP	in process, interpretation of results is in work



## Nursing Department Assessment Plan Dashboard Detail - 2019/20

### **SLO1 - God/Godly Living:**

Apply biblical principles to professional nursing practice. Affirm Godly living as a basis for delivery of nursing care from a biblical perspective.

**Level 1:** Develop integrity and professionalism as the basis for the delivery of nursing care. Identify personal beliefs and values and their impact on nursing care.

**Level 2:** Demonstrate respect for individuals with different beliefs and values. Provide care with professionalism and integrity.

**Level 3:** Assimilate biblical principles into nursing care.

Method 1 Level 1	Clinical Eval for Level 1. NUR2035 clinical reflection on ministry of nursing;	Clinical eval. 85% of students will achieve a Satisfactory clinical eval. NUR2035 mean score fo 86%	Met
Method 2 Level 2	Clinical Eval for Level 2. NUR3094 Professionalism Reflection assignment (start spring 2020)	Clinical eval. 90% of students will achieve a satisfactory clinical eval. NUR3094 mean score fo 90%	Met
Method 3 Level 3	Clinical Eval Level 3 NUR4014 Discussion Boards NUR4053 Paradigm Reflection	Clinical eval. 95% of students will achieve satisfactory clinical evals. NUR4014 mean score of 86% NUR4053 mean score of 90%	Met

**SLO2 - Truth:**

**Provide holistic nursing care based on evidence gained through empirical testing, personal, ethical, and aesthetic knowledge.**

**Level 1: Acquire knowledge of empirical sciences and recognize ethical issues in the practice setting.**

**Level 2: Demonstrate knowledge of the empirical sciences, personal experience, and ethical reasoning in the practice setting. Analyze ethical issues identified in the practice setting.**

**Level 3: Apply knowledge of the empirical sciences, personal experiences, and ethical practices to provide care. Respond to ethical dilemmas from a Christian worldview.**

Method 1 Level 1	Clinical Eval Level 1 NUR2035 Bioethical paper NUR2042 End of Course Grades	Clinical eval. 85% of students will achieve a satisfactory clinical eval. NUR2035 mean score of 86% NUR2042 mean score of 80%	Met
Method 2 Level 2	Clinical Eval Level 2 NUR3043 end-of-course grades	Clinical eval. 90% of students will achieve a satisfactory clinical eval. NUR3043 mean score of 80%	Met
Method 3 Level 3	Clinical Eval Level 3 NUR4053 Final Exam NUR4116/4133 Virtual Simulation	Clinical eval. 95% of students will achieve satisfactory clinical evals. NUR4053 mean score of 86% NUR4166/4133 mean score of 86%	Met

**SLO3 - Evidence Based –**

Analyze subjective and objective data for scientific merit.

**Level 1:** Gather subjective and objective data and incorporate evidence from taxonomies such as North American Nursing Diagnostic Association (NANDA), Nursing Intervention Classifications (NIC), and Nursing Outcomes Classifications (NOC) into nursing practice. Review evidence-based research.

**Level 2:** Analyze subjective and objective data to plan care. Examine and critique research. Plan care through the use of NANDA, NIC, and NOC. Use critical thinking in the delivery of client care, demonstrating the ability to see alternative viewpoints and treatment options, make decisions based on evidence.

**Level 3:** Analyze data gathered and best evidence. Apply sound clinical judgments in delivery of client care demonstrating the ability to see alternative viewpoints and treatment options, make decisions based on evidence. Implement care through the use of NANDA, NIC, and NOC.

Method 1 Level 1	Clinical Eval Level 1 NUR2024 Care Plan NUR2035 Care Plans (2) NUR3033 Virtual Simulation - Shadow Health comprehensive assessment	Clinical Eval 85% of students will achieve a satisfactory clinical eval. NUR2024 mean score of 86% NUR2035 mean score of 86% NUR3033 mean score of 86%	Met
Method 2 Level 2	Clinical Eval Level 2 NUR3016 Care plans (3) NUR3016 Evidenced based practice project NUR3074a Care plan NUR3074b Evidence based practice project NUR3094 Care plan	Clinical Eval 90% of students will achieve a satisfactory clinical eval. NUR3016 mean score of 86% NUR3074a mean score of 86% NUR3074b mean score of 86% NUR3094 mean score of 86%	Met
Method 3 Level 3	Clinical Eval Level 3 NUR4014 Community assessment NUR4034 Care plan NUR4053a Evidence based project COFT NUR4053b Evidence based project paper NUR4096 Care plan (start spring 2020) NUR4116 Quality Improvement project	Clinical Eval 95% of students will achieve satisfactory in clinical evals NUR4014 mean score of 86% NUR4034 mean score of 86% NUR4053a mean score of 86% NUR4053a mean score of 86% NUR4096 mean score of 86% NUR4113 Quality Improvement Project	Met

**SLO4 - Academic Excellence –**

**Demonstrate academic responsibility in current curriculum. Recognize the ongoing need to increase knowledge and scholarship.**

**Level 1: Recognize the ongoing need to increase knowledge and demonstrate desire for continued learning.**

**Level 2: Seek opportunities for continued growth and knowledge.**

**Level 3: Engage in the pursuit of scholarly activities through the process of lifelong learning and service**

Method 1 Level 1	Clinical Eval Level 1 Number of level 1 students who progress to level 2.	Clinical Eval 85% of students will achieve a satisfactory clinical eval. Progression target: 80% from level 1 to level 2	Met
Method 2 Level 2	Clinical Eval Level 2 Number of level 2 students who progress to level 3	Clinical Eval 90% of students will achieve a satisfactory clinical eval. Progression target: 80% from level 2 to level 3	Met
Method 3 Level 3	Clinical Eval Level 3 Number of level 3 students who graduate NUR4115 Kaplan CATNCLEX CAT	Clinical Eval 95% of students will achieve a Satisfactory clinical eval. Progression target: 90% in level 3 will graduate NUR4115/NUR4113 - 95% of graduates will achieve at least 1 green level on a CAT test.	Met

**SLO5 - Persons:**

**View each person as created in the image of God, therefore worthy of respect and dignity.**

**Level 1: Acknowledge and incorporate confidentiality and privacy in nursing care. Recognize developmental stages and cultural diversity when planning client care. Identify the roles and relationships of clients.**

**Level 2: Deliver developmentally and culturally responsive care to clients and families. Promote dignity by adhering to the principles of privacy and confidentiality. Analyze the roles and relationships of clients and families.**

**Level 3: Advocate effectively for the dignity and worth of clients and colleagues. Promote health roles and relationships of clients, families, and communities.**

Method 1 Level 1	Clinical Eval Level 1 NUR3033 Group Cultural and Developmental Presentations	Clinical eval 85% of students will achieve a satisfactory clinical eval. NUR3033 mean score of 86%	Met
Method 2 Level 2	Clinical Eval Level 2 NUR3074 Preschool Reflective Paper	Clinical eval 90% of students will achieve a satisfactory clinical eval. NUR3074 mean score of 86%	Met
Method 3 Level 3	Clinical Eval Level 3 NUR 4113 Leadership Interview Paper	Clinical eval 95% of students will achieve a satisfactory clinical eval. NUR4113 mean score of 86%	Met

**SLO6 - Environment:**

**Recognize the influence of the environment on the health of individuals and populations.**

**Level 1: Recognize environmental hazards and maintain safety during delivery of care.**

**Level 2: Intervene to create optimal environment for patient healing. Promote patient safety.**

**Level 3: Anticipate and prevent environmental threats. Ensure patient safety.**

Method 1 Level 1	Clinical Eval Level 1 NUR2024 Exam 1 (all PICCS concepts)	Clinical eval 85% of students will achieve a satisfactory clinical eval. NUR2024 mean score of 80%	Met
Method 2 Level 2	Clinical Eval Level 2 NUR3043 Root Cause Analysis	Clinical eval 90% of students will achieve a satisfactory clinical eval. NUR3043: 95% completion	Met
Method 3 Level 3	Clinical Eval Level 3 NUR4014 Virtual Disaster Simulation NUR4034 Behavioral Health Patient Safety Simulation	Clinical eval 95% of students will achieve satisfactory clinical evals NUR4014 Virtual Disaster simulation - 95% NUR4034 - Safety Simulation - need target 95%	Met

**SLO7 - Health:**

**Convey a Christian worldview of health as the ability to function in harmony with God, self, others and the environment.**

**Level 1: Assess for developmentally appropriate activities to promote, maintain or restore healthy living. Deliver fundamental client teaching on health promotion and disease prevention.**

**Level 2: Provide opportunities for optimum client health by integrating health promotion activities aimed at risk reduction.**

**Level 3: Improve the health of clients and communities through an interdisciplinary approach to health promotion and disease prevention.**

Method 1 Level 1	Clinical Eval Level 1 NUR2035 Health promotion Teaching Presentation to Elderly NUR3033 Health Assessment Head to Toe Video	Clinical Eval 85% of students will achieve a satisfactory clinical eval. NUR2035 mean score of 86% NUR3033 mean score of 86%	Met
Method 2 Level 2	Clinical Eval Level 2 NUR3074 Health Fair	Clinical Eval 90% of students will achieve a satisfactory clinical eval NUR3074 mean score of 86%	Met
Method 3 Level 3	Clinical Eval Level 3 NUR4034 Health Promotion Teaching NUR4014 Community Assessments	Clinical Eval 95% of students will achieve satisfactory clinical evals NUR4014 mean score of 86% NUR4034 mean score of 86%	Met



**SLO8 - Nursing:**

**Deliver nursing care aimed at helping people and communities in their response to actual or potential health problems.**

**Level 1: Acquire critical thinking skills to create, implement, and evaluate holistic nursing plans of care. Follow established standards and guidelines when providing care. Identify principles of prioritization and delegation.**

**Level 2: Demonstrate critical thinking while providing holistic nursing care according to established standards and guidelines. Develop delegation and prioritization skills.**

**Level 3: Apply sound clinical judgment to plan and provide holistic nursing care. Evaluate established nursing standards and care guidelines. Delegate and prioritize effectively.**

Method 1 Level 1	Clinical Eval Level 1 NUR2034 Lab Skills Testing NUR3035a Lab Skills Testing NUR3035b Kaplan Integrated Test NUR3035c Dosage Calculation Test (must score 90% or above)	Clinical evals. 85% of students will achieve a satisfactory clinical eval NUR2024 95% of students successful on 1st attempt NUR2035a 95% of students successful NUR3035b class mean will fall within 5% of the normed mean NUR2035c 95% of students successful	Met
Method 2 Level 2	Clinical Eval Level 2 NUR3016a Skills Testing NUR3016b Dosage Calculation Test (must score 95% or above) NUR3016c Kaplan Integrated Test NUR3074 Kaplan Integrated Test NUR3094 Kaplan Integrated Test	Clinical evals. 90% of students will achieve a satisfactory clinical eval NUR3016a 95% of students successful NUR3016b 95% of students successful NUR3016c class mean will fall within 5% of the normed mean NUR3074 class mean will fall within 5% of the normed mean	Met

<p>Clinical Eval Level 3</p> <p>NUR4034 Kaplan Integrated Test</p> <p>Method 3 NUR4096a Kaplan Integrated Test</p> <p>Level 3 NUR4096b Clinical Assignments (4)</p> <p>NUR4133b Virtual Simulation of delegation/ prioritization</p> <p>NCLEX First Time Pass Rate (SP2020 results pending)</p>	<p>Clinical evals 95% of students will achieve satisfactory clinical evals</p> <p>NUR4034 class mean will fall within 5% (63.55%) of the normed mean</p> <p>NUR4096 class mean will fall within 5% of the normed mean</p> <p>NUR4096 mean score of 86%</p> <p>NUR4113 class mean will fall within 5% of the normed mean</p> <p>NUR4113: 95% of graduates will achieve at least one green level on ACAT test</p> <p>NUR4113b - Virtual Simulation - mean score of 90%</p> <p>NCLEX first time pass rate will fall within 5% of the national pass rate</p>	<p>Not Met</p>
---	--	----------------

**SLO9 - Comfort Care:**

**Provide compassionate care for the whole person with the aim of promoting optimal health and providing comfort to all who suffer.**

**Level 1: Assess comfort and provide non-pharmacologic nursing therapeutics to relieve the suffering of patients. Demonstrate empathy.**

**Level 2: Assess comfort and discern between pharmacologic and non-pharmacologic therapeutics to provide the most effective interventions to decrease suffering. Demonstrate empathy.**

**Level 3: Anticipate the comfort needs of clients and perform interventions to relieve suffering. Demonstrate empathy.**

Method 1 Level 1	Clinical Eval Level 1 NUR3033 Shadow Health weekly system assessments	85% of students will achieve a satisfactory clinical eval NUR3033 mean score of 86%	Met
Method 2 Level 2	Clinical Eval Level 2 NUR3016 Spiritual Assessment assignment	90% of students will achieve a satisfactory clinical eval	Met
Method 3 Level 3	Clinical Eval Level 3 NUR4014 Discussion Boards NUR4034 Shadow Health Virtual Simulation NUR4116 Virtual Simulation	95% of students will achieve satisfactory clinical evals NUR4014 - Discussion Boards - mean score of 95% NUR4034 mean score of 90% NUR4116 Virtual Simulation mean score of 90%	Met

**SLO10 - Communication:**

**Communicate effectively with individuals, families, communities and members of the healthcare team through verbal, nonverbal and written communication**

**Level 1: Communicate clearly and therapeutically with patients and nursing staff.**

**Level 2: Demonstrate assertive and therapeutic communication with patients, families, and the health care team.**

**Level 3: Collaborate effectively with patients, families, communities, and the health care team. Provide effective therapeutic communication.**

Method 1 Level 1	Clinical Eval Level 1 NUR2024a Interview & Assessment Assignment NUR2024b Shadow Health Communication Concept Lab NUR2035 Health Promotion Teaching Project NUR3033 Weekly Documentation	85% of students will achieve a satisfactory clinical eval NUR2024a mean score of 86% NUR2024b 95% completion rate NUR2035 mean score of 86% NUR3033 means core of 86%	Met
Method 2 Level 2	Clinical Eval Level 2	90% of students will achieve a satisfactory clinical eval NUR3074 mean score of 86%	Met
Method 3 Level 3	Clinical Eval Level 3 UR4034 Process Recording	95% of students will achieve satisfactory clinical evals NUR4034 mean score of 86%	Met

**SLO11 - Spiritual Care: Affirm spiritual care as primary to the health of individuals and society.**

**Level 1: Assess and begin to meet the spiritual needs of clients.**

**Level 2: Deliver spiritual care with sensitivity to the client's beliefs.**

**Level 3: Collaborate with the patient and health care team to promote healthy spirituality.**

Method 1 Level 1	Clinical Eval Level 1 NUR2035 Spiritual Care Competence Scale Pretest	Clinical eval. 85% of students will achieve a satisfactory clinical eval NUR2035 no target until posttest	Met
Method 2 Level 2	Clinical Eval Level 2 NUR3016 Spiritual Care assessment and reflection	Clinical eval. 90% of students will achieve a satisfactory clinical eval	Met
Method 3 Level 3	Clinical Eval Level 3 NUR4034 AA Meeting Reflection NUR4096 Spiritual Care Competence Scale Posttest NUR4133 Virtual Conflict Simulation	Clinical eval. 95% of students will achieve satisfactory clinical evals NUR4034 mean score of 86% NUR4096 posttests hows increase from pretest (begin 2020) NUR4116/4133 Virtual Simulation - mean score of 90%	Not Met