



MBA - Human Resource Management Assessment Plan Dashboard - 2019/20

SLO	Description	Met Target?			
		Method 1	Method 2	Method 3	Method 4
1	Integrate the core competencies of business (i.e. management, marketing, finance, managerial accounting, strategy) to develop a strategic plan.	Met	Met	N/A	N/A
2	Defend strategic integration decisions using problem-solving and critical thinking skills.	Met	Met	N/A	N/A
3	Evaluate and determine organizational challenges based on relevant formal research and understanding of ethics and the legal environment.	Met	Met	Met	N/A
4	Distinguish, explain and evaluate core theories and practices of the human resources discipline	Met	Met	Met	Met

Key	
n/a	not applicable, method not used
NR	not reported, no results reported
Exceeded	exceeded the target
Met	target met, no action required
Not Met	target not met
New	new measurement, results not gathered yet
IP	in process, interpretation of results is in work



MBA - Human Resource Management Assessment Plan Dashboard Detail - 2019/20

Method 1	Peregrine MBA Exam	Students composite score will exceed national average.	Met
Method 2	Strategic Management: Comprehensive Organizational Strategic Analysis	90% of students will be deemed as outstanding or proficient on the standardized rubric.	Met
Method 3	----		n/a
Method 4	----		n/a
SLO2 - Defend strategic integration decisions using problem-solving and critical thinking skills.			
Method 1	Strategic Management: Comprehensive Organizational Strategic Analysis	90% of students will be deemed as outstanding or proficient on the standardized rubric.	Met
Method 2	Peregrine scores in business integration and strategic management	Scores will exceed national average	Met
Method 3	----		n/a
Method 4	----		n/a
SLO3 - Evaluate and determine organizational challenges based on relevant formal research and			
Method 1	Legal Issues in Management: Web Research Project Paper	80% of students will be deemed as outstanding or proficient of the standardized rubric.	Met
Method 2	Peregrine scores in business ethics and legal environment of business	Scores will exceed national average	Met
Method 3	Ethical Leadership: Week Four Ethics Paper	80% of students will be deemed as outstanding or proficient of the standardized rubric.	Met
Method 4	----		n/a

SLO4 - Distinguish, explain and evaluate core theories and practices of the human resources discipline			
Method 1	Strategic Programming in Human Resources Management: Week Two case Study	80% of students will be deemed as outstanding or proficient on the standardized rubric.	Met
Method 2	Peregrine scores in management (topics includes human resources, operations management and organizational behavior)	Scores will exceed national average	Met
Method 3	Performance and Review Systems: 2nd Harvard Case Study	80% of students will be deemed as outstanding or proficient on the standardized rubric.	Met
Method 4	Employment and Enrollment Survey	75% rate advancement potential as high or very high	Met